

Board of Directors Meeting



August 27, 2024 | 6:30 PM GCCSA Inc.'s Corporate Office 9320 Kirby Drive | Houston, TX 77054



Gulf Coast Community Services Association, Inc. Board of Directors Meeting

GCCSA's Corporate Office – 9320 Kirby Drive; Houston, TX 77054

Tuesday | August 27, 2024 | 6:30 PM

AGENDA

STATE OF TEXAS COUNTIES OF BRAZORIA, GALVESTON & HARRIS

NOTICE is hereby given for a meeting of the of the Gulf Coast Community Services Association, Inc. ("GCCSA") Board of Directors, Brazoria, Galveston, Harris Counties, and State of Texas to be held on Tuesday, August 27th, at 6:30 PM, at GCCSA's Corporate Office (9320 Kirby Drive, Houston, TX, 77054).

- 1. Call to Order
- 2. Period of Silence
- 3. Roll Call to Confirm Quorum (OS 2.4 & 5.5)
- 4. Adoption of Agenda
- 5. Comments from Public Speaker(s)
- 6. Approval of Previous Minutes: Board Meeting (June 11th), Executive Committee (June 28th)
- 7. Presentation: GCCSA's 2023 401(k) Plan Audit Results and the 401(k) Form 5500 Presented by Sharjeel Ahsan, CPA, Audit Partner & Arshad Hague, Audit and Assurance Services, McConnell Jones
- **8. Chief Executive Officer's (CEO) Report:** Board Governance, Organizational Leadership, Human Resource Management, Financial Operations, Programmatic Data & Outcomes, Community Engagement, and Strategic Planning in accordance with the Community Services Block Grant (CSBG) Organization Standards (OS) and the Improving Head Start Readiness (HS) Act Performance Standards (OS 1.1-1.3, 2.1-2.3, 3.1 3.5, 5.9, 6.1 & 8.7)
- 9. Discussion Items:
 - A. GCCSA's Financials and Credit Card Statements for the Period Ending July 31, 2024
 - B. GCCSA's 2025 Strategic Plan Virtual Board Forum Facilitated by MPOWERD Solutions (OS 6.1-6.5)
 - C. GCCSA's 2024 Virtual Board Training Facilitated by MPOWERD Solutions (OS 5.8)

10. Action Items:

- A. Acceptance of GCCSA's 2023 401(k) Plan Audit Results
- B. Approval of GCCSA's 2023 401(k) Form 5500 for Submittal to the Internal Revenue Service
- C. Approval of the GCCSA Board of Directors' Resolution to Redesignate GCCSA's Head Start/Early Head Start Policy Council Seat from Private Sector to Under-Served Sector (OS 5.1)
- D. Approval of GCCSA's 2025 Community Action Plan and Budget (OS 4.2)
- E. Approval of the CEO's Revised Job Description (OS 7.3) Tabled During March 19th & June 11th Board Meetings
- **11. Executive Session:** Pursuant to Texas Government Code Sections § 551.071 Legal Matters: Potential Litigation Between Lento Law Group & GCCSA and GCCSA & Blue Skies Heating & Air and § 551.074 Personnel Matters
- 12. Comments from Board
- 13. Adjournment

